



April 27, 2016

Ms. Kathleen
Theobald Executive
Director KPNAA
P.O. Box 41130
Long Beach, CA 90853

Re: Per Diems - Cancellation of Call

Dear Ms. Theobald :

This letter is intended to set forth our understanding with regard to per diem CRNAs whose calls are cancelled. It is agreed that in the event a per diem CRNA's call is cancelled, the CRNA will receive two hours pay providing that the call was cancelled with less than two hours notice, and the CRNA reported to his/her assigned medical facility.

If the above reflects our agreement, please sign below. Thank you for your assistance.

Sincerely,

William Blank
Senior Labor Relations Representative

Agreed:

Kathleen Theobald
Executive Director KPNAA